



### **Job Description – Garden Center Associate**

We are looking for a self-motivated, dedicated, and plant-knowledgeable individual to join our team as a Garden Center Associate at D.R. Snell Nursery. This person will support the garden center by maintaining plants, stocking shelves, and providing customers with horticultural expertise. We work in a team environment, so strong collaborative problem-solving skills are required.

### **Working Hours**

We offer full-time, part-time, and seasonal opportunities. You must be able to work Sunday.

### **Responsibilities**

- Answer customer and landscaper questions pertaining to planting recommendations/maintenance diagnosing plant diseases & pest infestations, and providing solutions.
- Maintain plants, including, watering, fertilizing, and cleaning.
- Move, lift, and organize large merchandise such as planters, mulch, and outdoor furniture.
- Obtain a deep understanding of merchandise and services to translate complex product information for customers and landscapers.
- Operate cash register and complete customer sales in a professional, organized, and polite manner.
- Use creativity skills to design display areas and assist customers with finding plants to match and inspire their gardening vision.
- Box plants, gift wrap merchandise, and organize/load carts.
- Work with customers and co-workers to identify product solutions.
- Work productively in a team to provide an enjoyable experience for customers.
- Work inside and outside, rain or shine.

### **Required Skills and Qualifications**

- 2 years of professional horticultural or garden center experience.
- Superior verbal communication skills. Patient and well-mannered when working with customers & co-workers.
- Proven ability to quickly learn and understand complex gardening information.
- Proven ability to quickly learn and understand standard operating procedures.
- Proven ability to handle and prioritize multiple tasks at any given moment.
- Experience operating a POS system (cash register).
- Ability to lift items up to 50 lbs.
- Intermediate Spanish speaking ability is a plus.

### **Company Overview**

D.R. Snell Nursery is a full-service garden center, serving the community for over 30 years. We locally source plants and supply organic options. We have friendly experts on hand to inspire and teach, no matter what your experience level. We want to help beautify your surroundings, with our diverse selection of trees, shrubs, perennials, annuals and home décor. We have been serving gardeners in four counties since we opened in 1985. We carry the highest quality nursery stock, a broad selection of hard-to-find perennials, and a full line of organic products.

### **Our Benefits**

- Team-oriented & friendly environment
- Generous employee discount
- Paid Time Off (available to full time employees)
- 401k with company match (available to full time employees)

1025 Ridge Road Mt. Airy, MD 21771  
Tel. 301-831-7777 • 410-795-8822  
Fax: 301-829-9709



***For immediate consideration, please submit your resume, along with a completed job application in person Monday – Saturday 9 AM- 5 PM, Sunday 10 AM – 5 PM at 1025 Ridge Road Mt. Airy, MD 21771.***

*Equal Opportunity Employer.*

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